



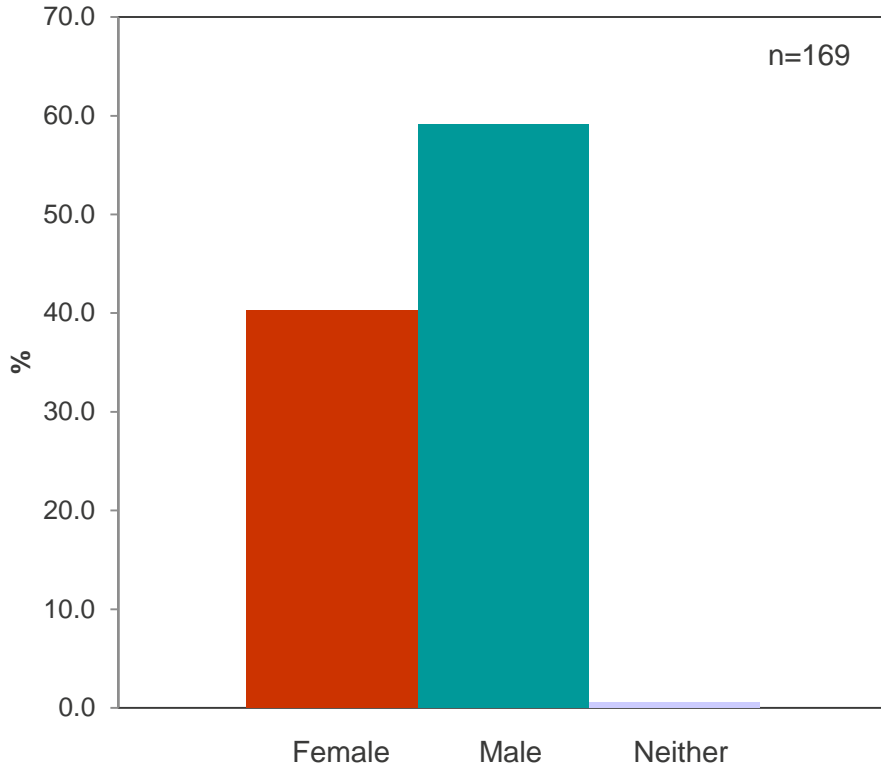
MONASH University

Science

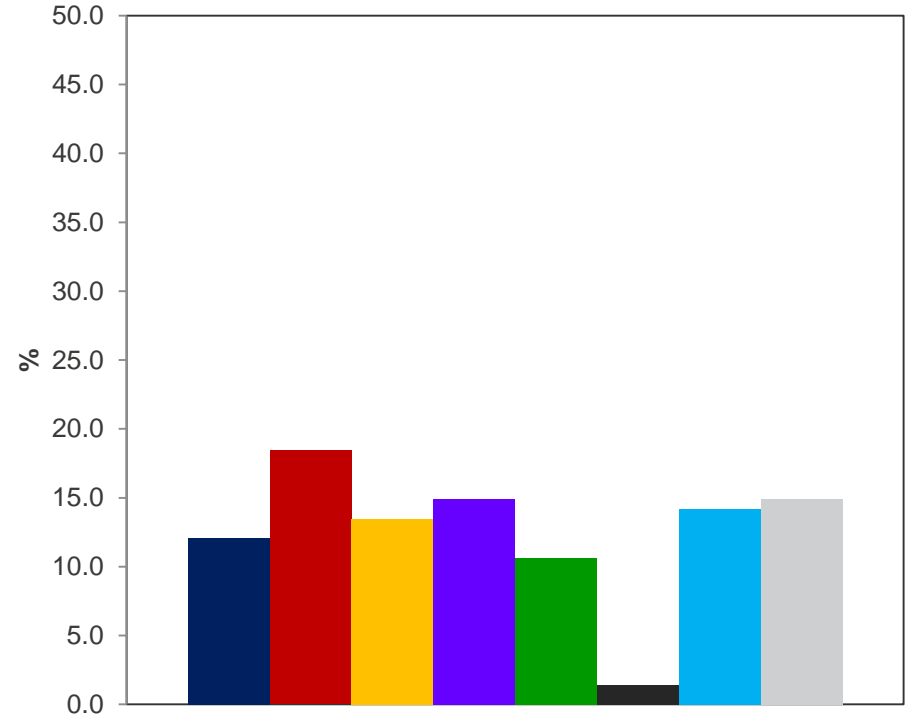
Equity and Diversity Survey Preliminary Results

Vanessa Wong
Jessica Drake

Gender



What level is your current position?



■ APS3-5 / CSOF3 / Program Officer / Project Officer

■ Level A / APS6 / RS(lower) / Postdoc / CSOF4 / Senior Program Officer / Senior Project Officer

■ Level B / EL1 / RS(upper) / CSOF5 / Team Leader / Assistant Director

■ Level C / EL2(lower) / SRS / CSOF6 / Program Leader / Director (lower) / Manager (lower)

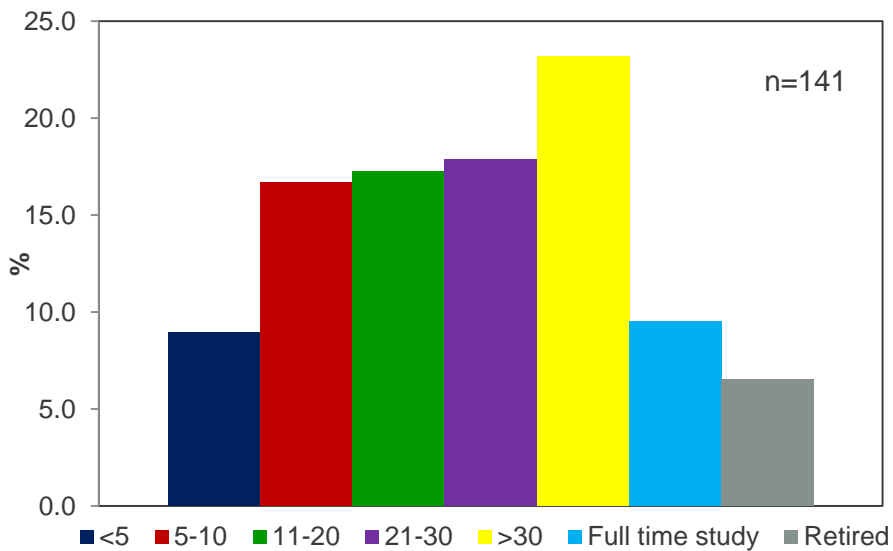
■ Level D / EL2(upper) / PRS / CSOF7 / Director (upper) / Manager (upper)

■ Level E / SES / SPRS / CSOF8 / General Manager / Head of Division

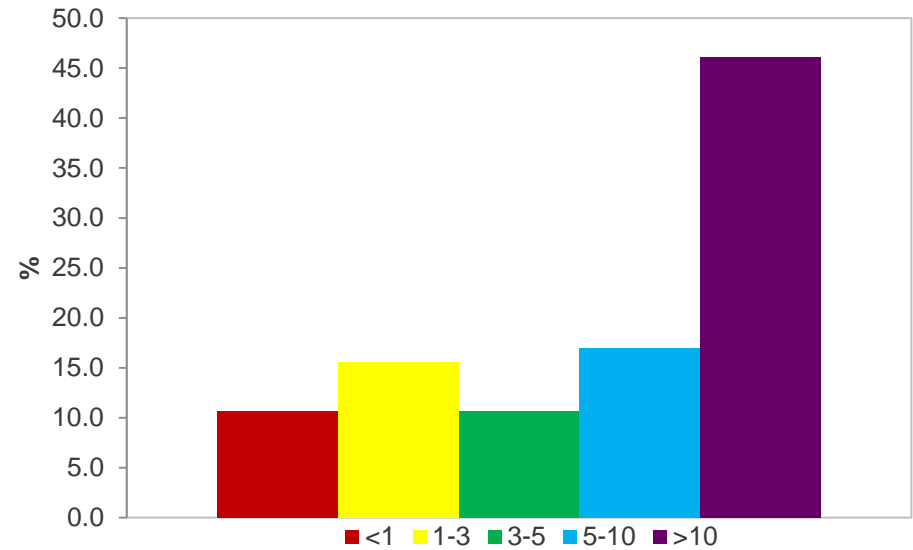
■ Sole Trader

■ Other

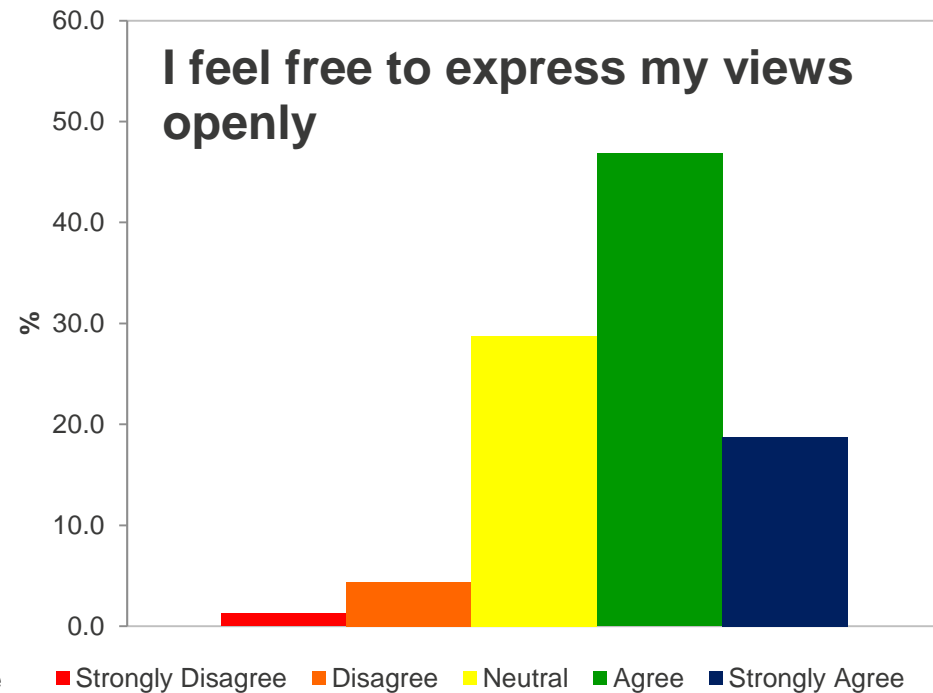
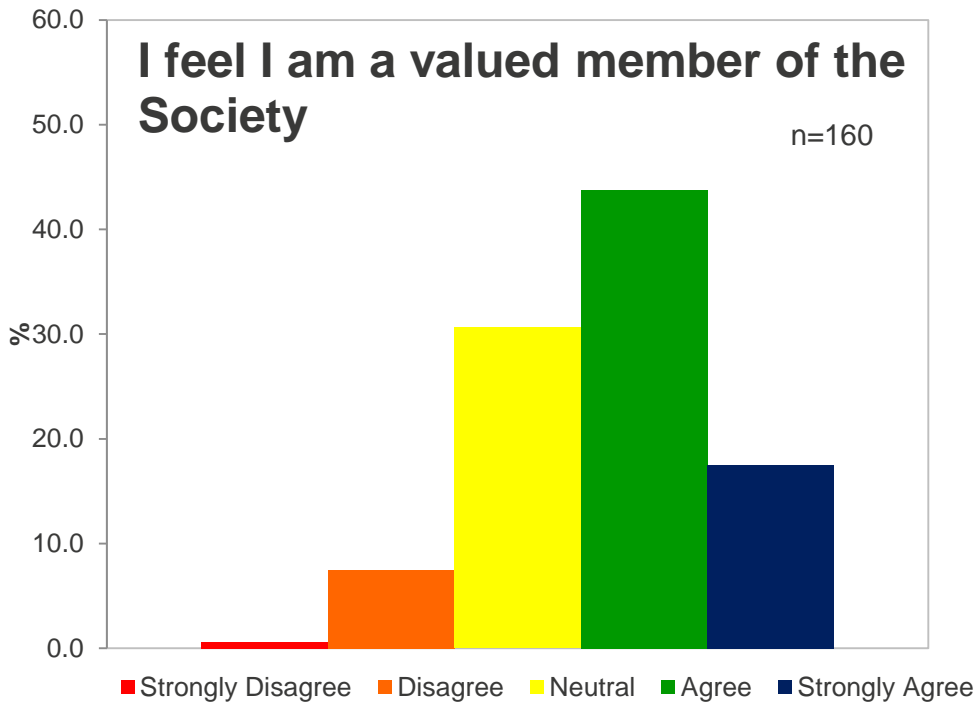
How long have you been working in the broad field of soil science?



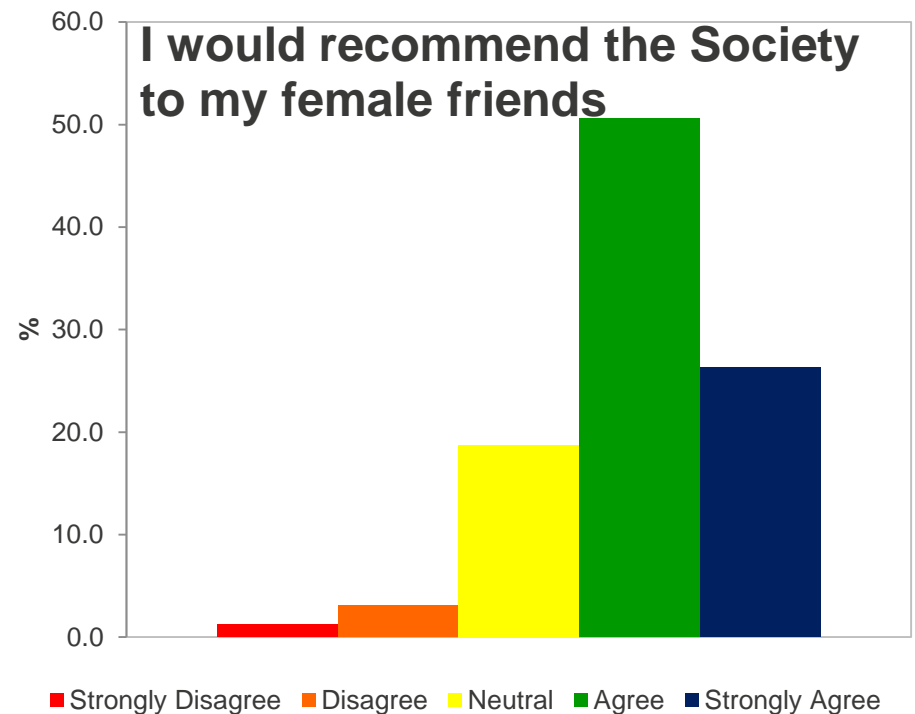
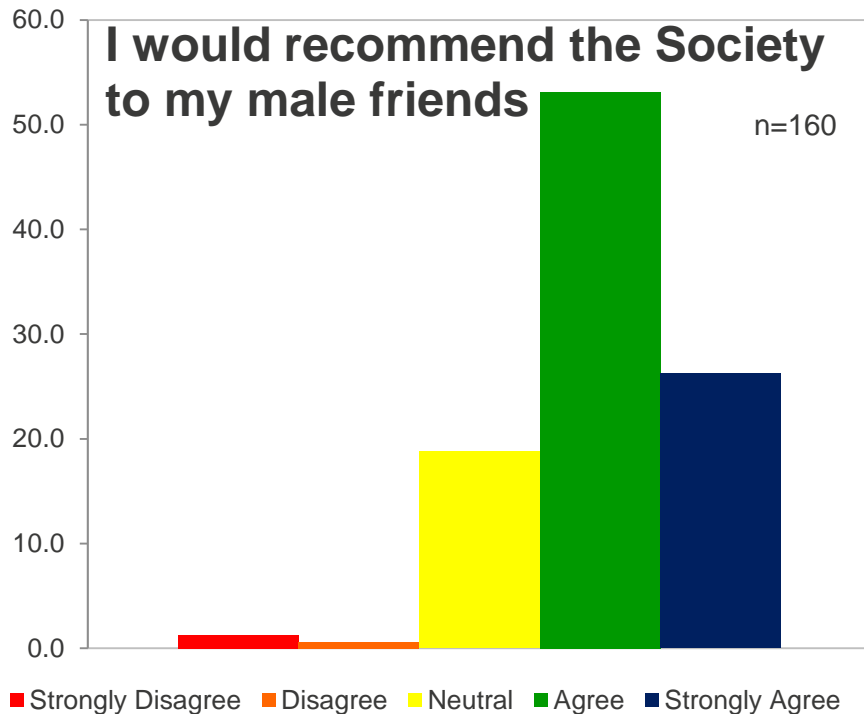
How long have you been a member of the Society?



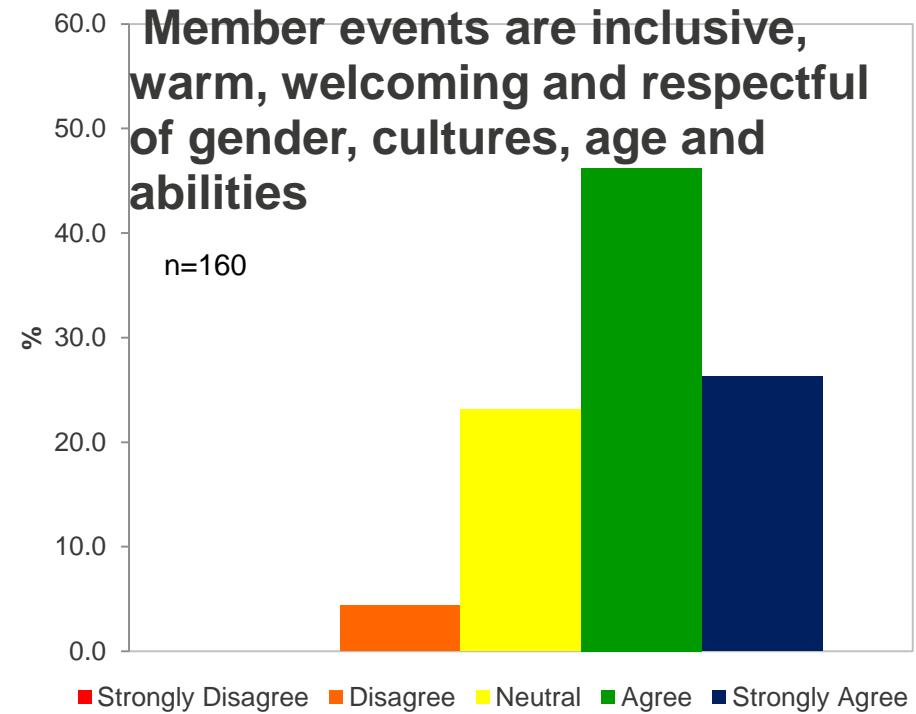
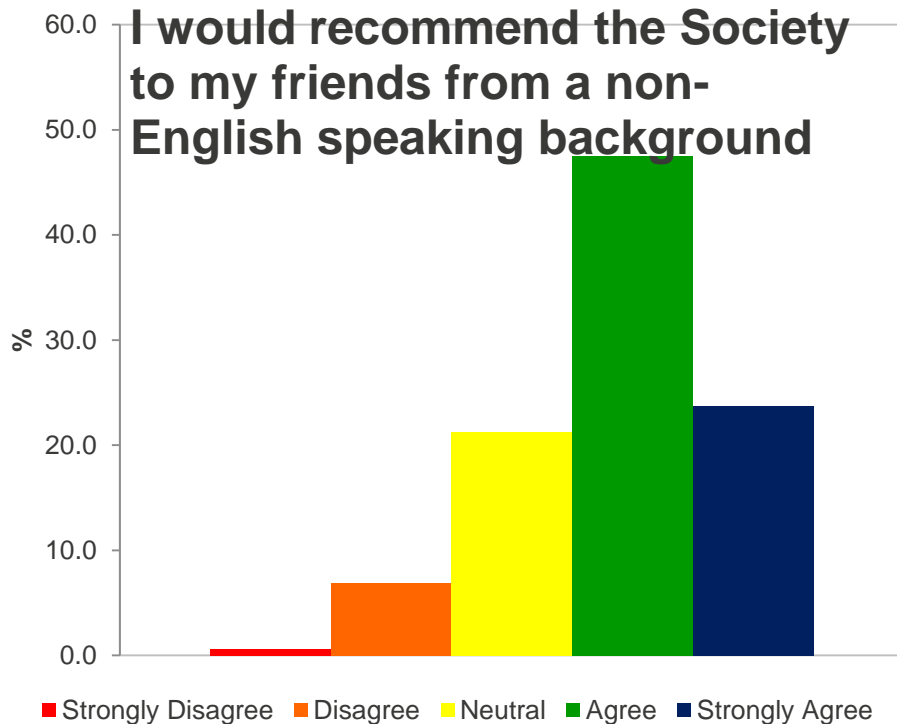
Rank each statement in terms of how well this statement describes Soil Science Australia



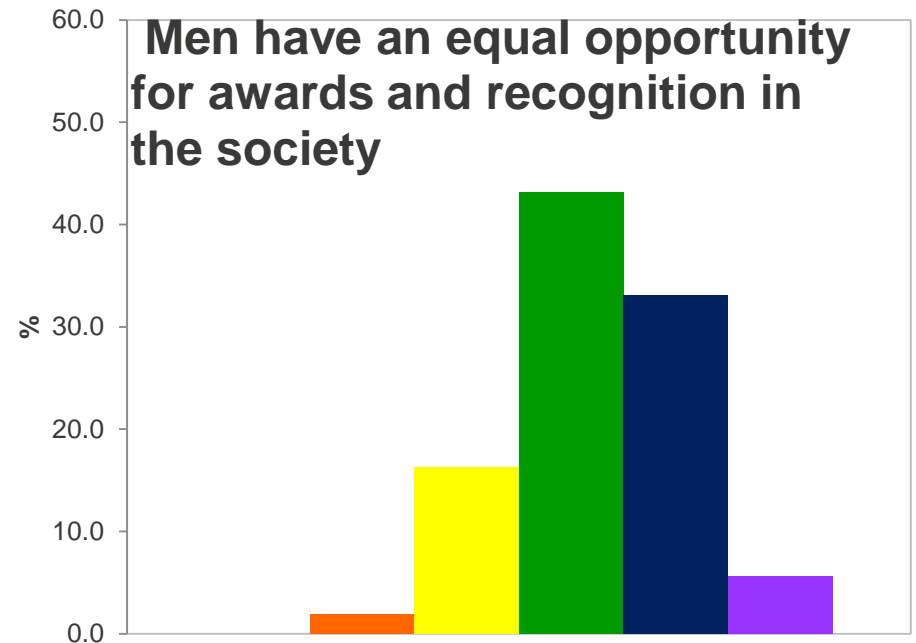
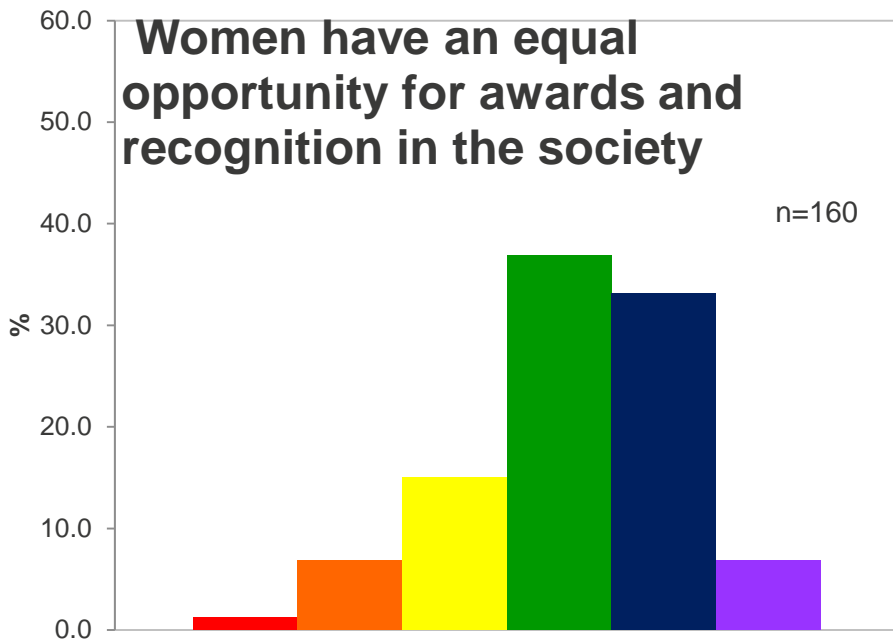
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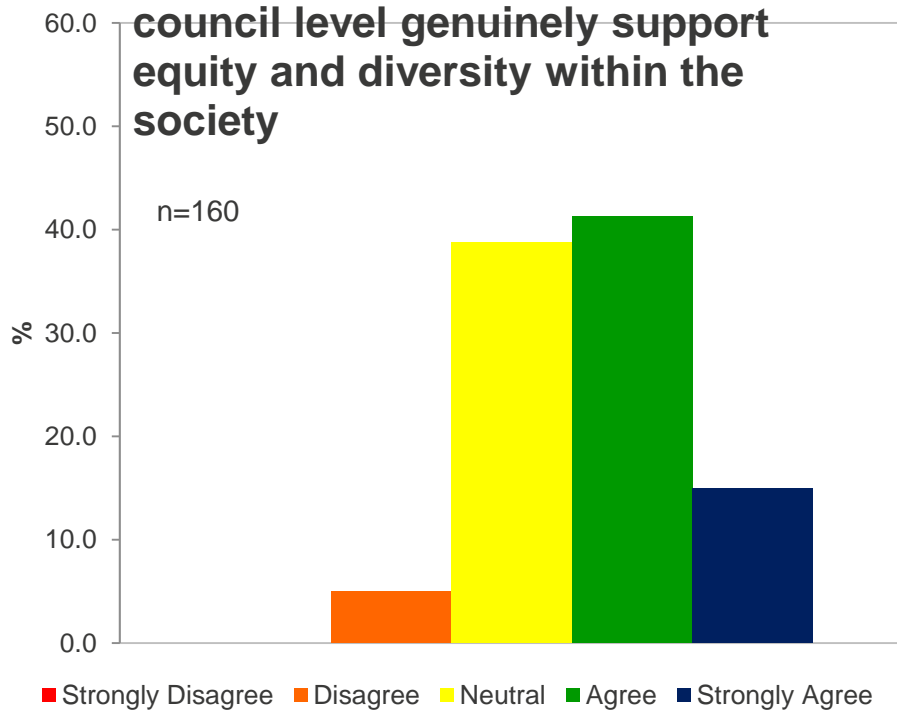
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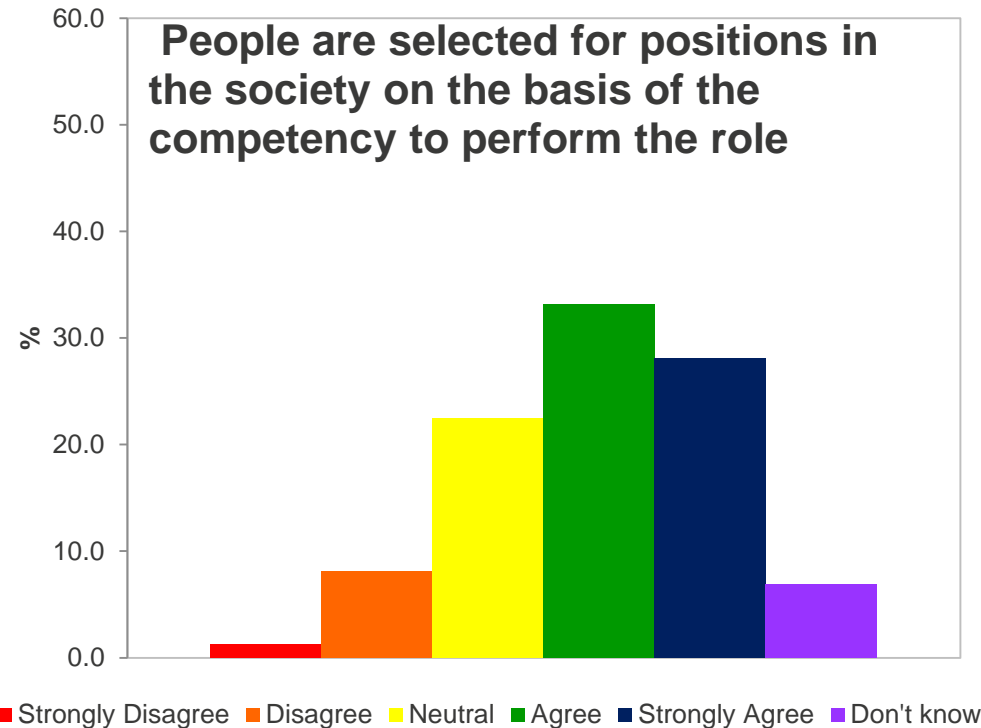
■ Strongly Disagree ■ Disagree ■ Neutral ■ Agree ■ Strongly Agree ■ Don't know

Rank each statement in terms of how well this statement describes Soil Science Australia

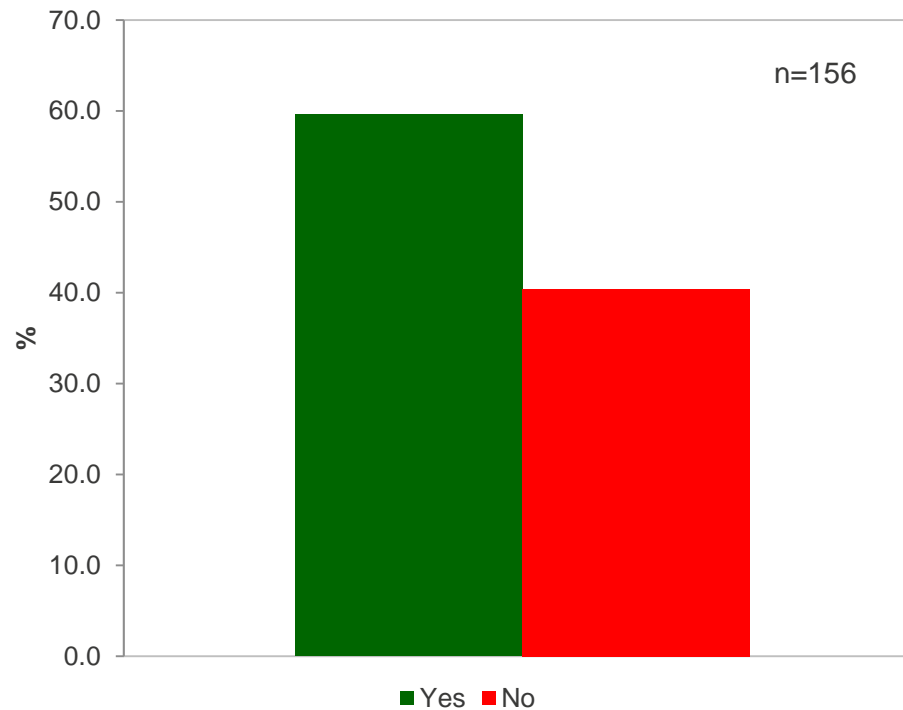
Executive positions in the society at a branch level and at the Federal council level genuinely support equity and diversity within the society



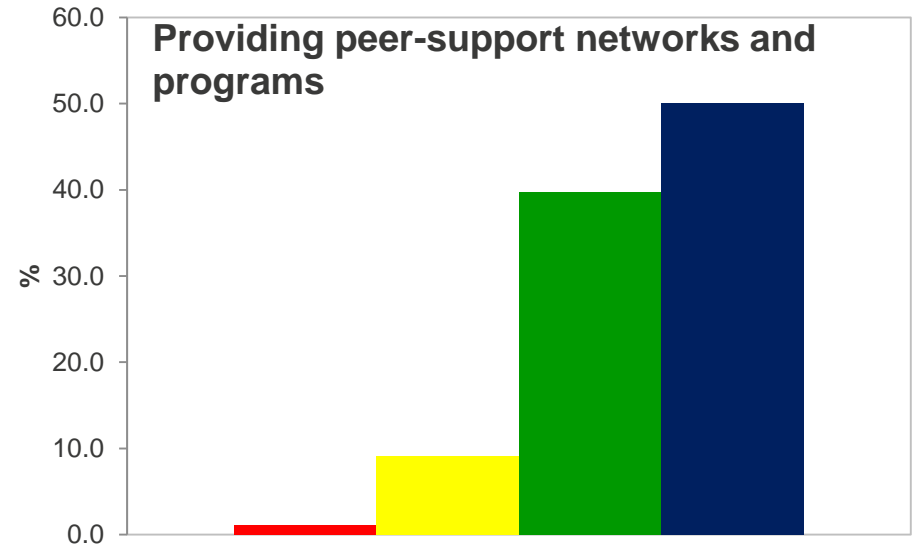
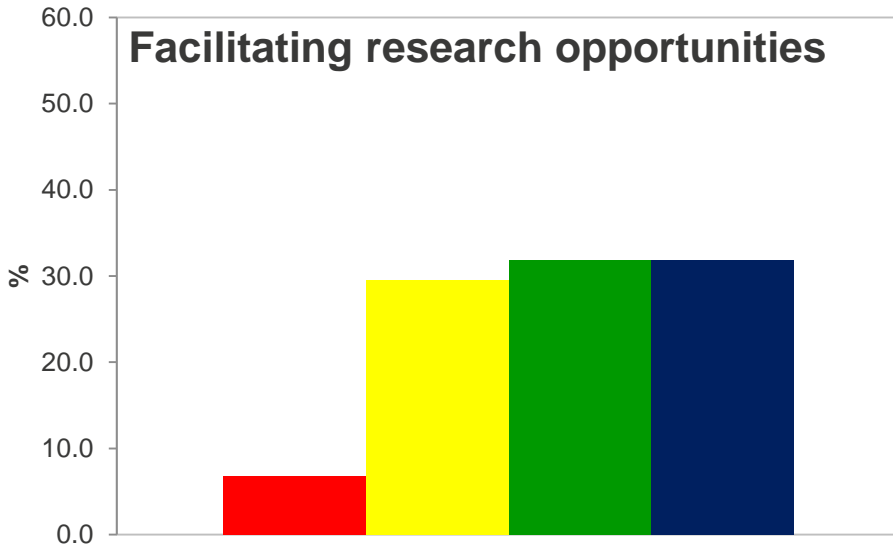
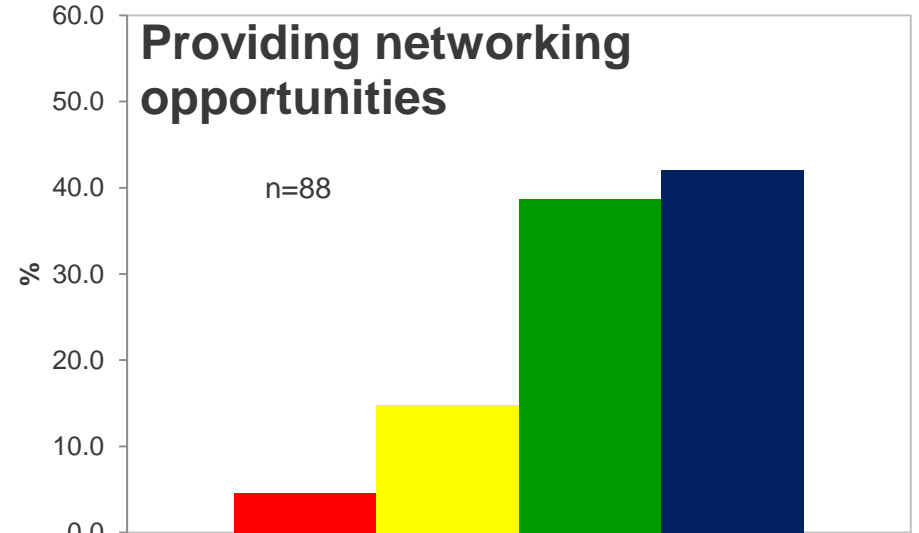
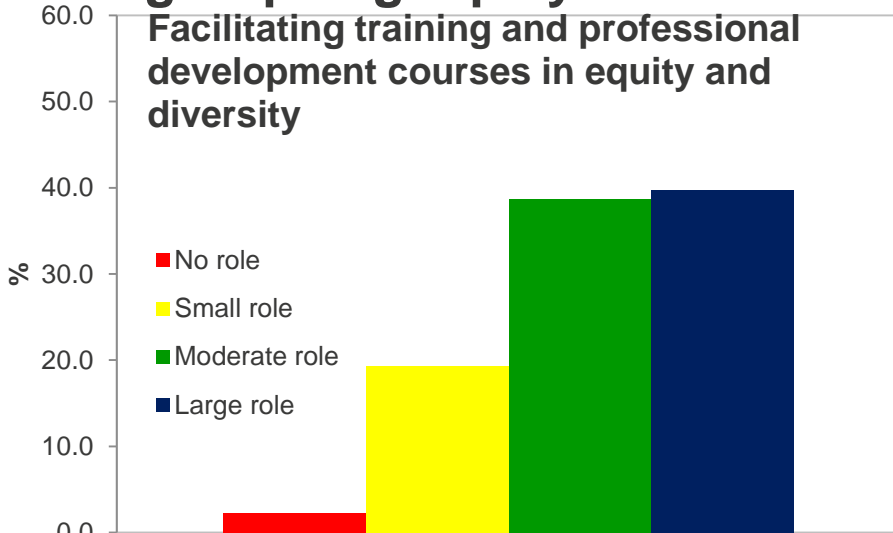
People are selected for positions in the society on the basis of the competency to perform the role



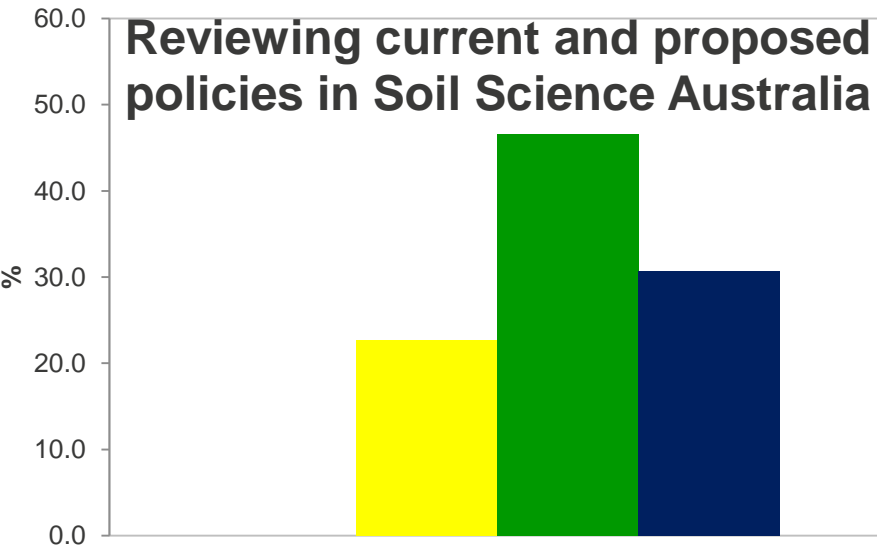
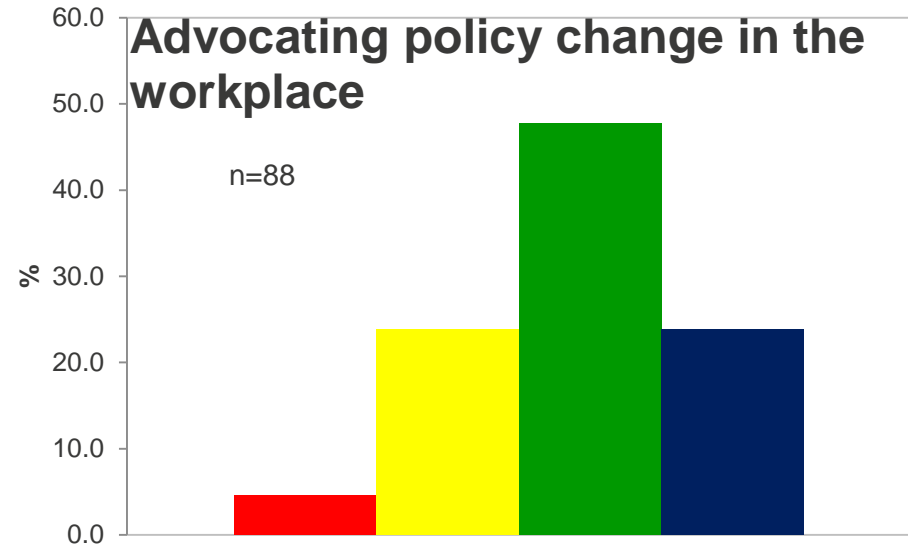
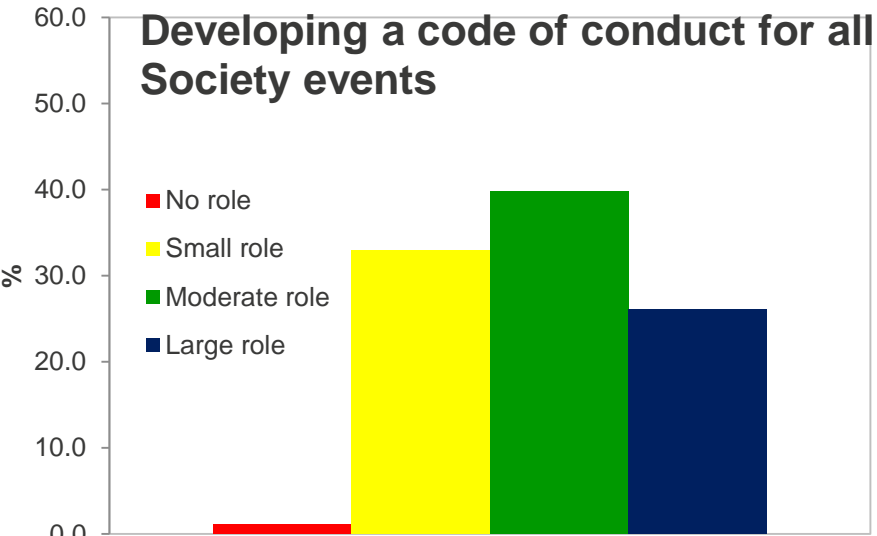
Do you think it would be useful for Soil Science Australia to establish an Equity and Diversity Group?



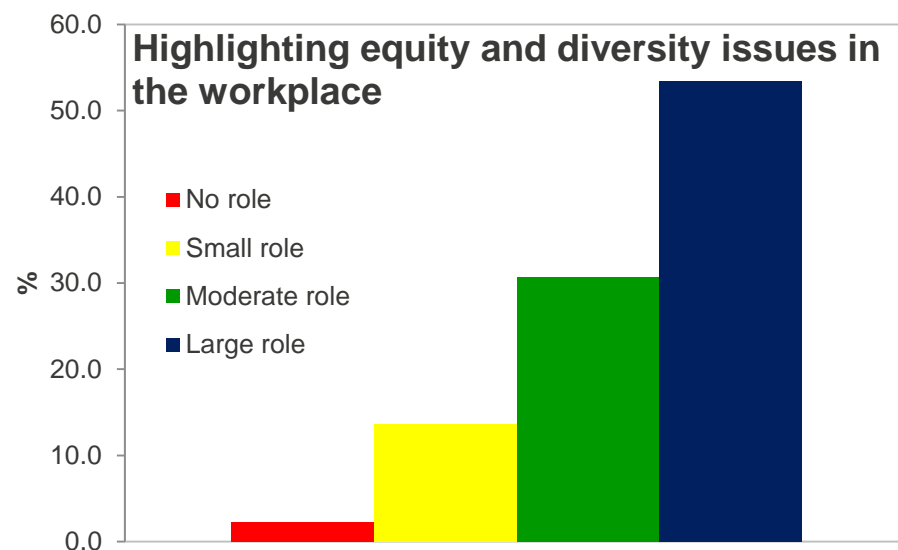
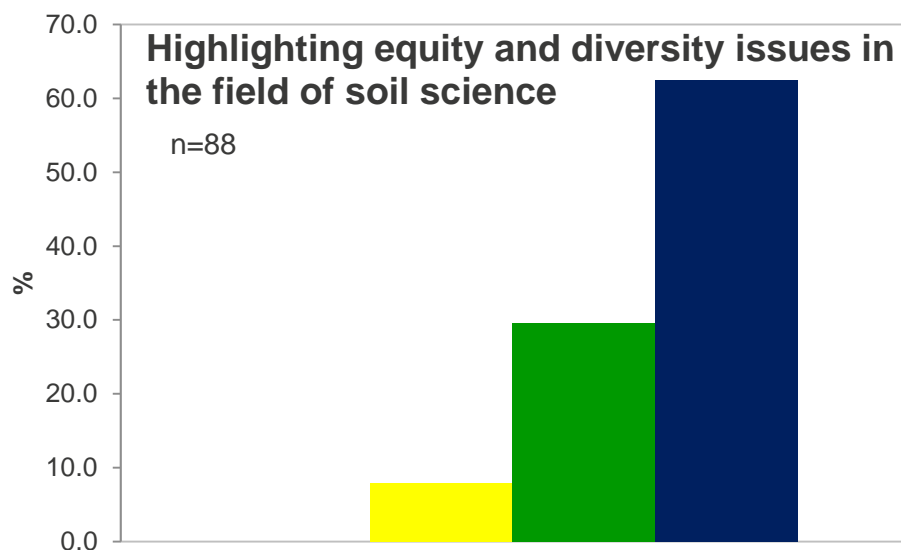
Please highlight the extent of the role any Equity and Diversity group might play



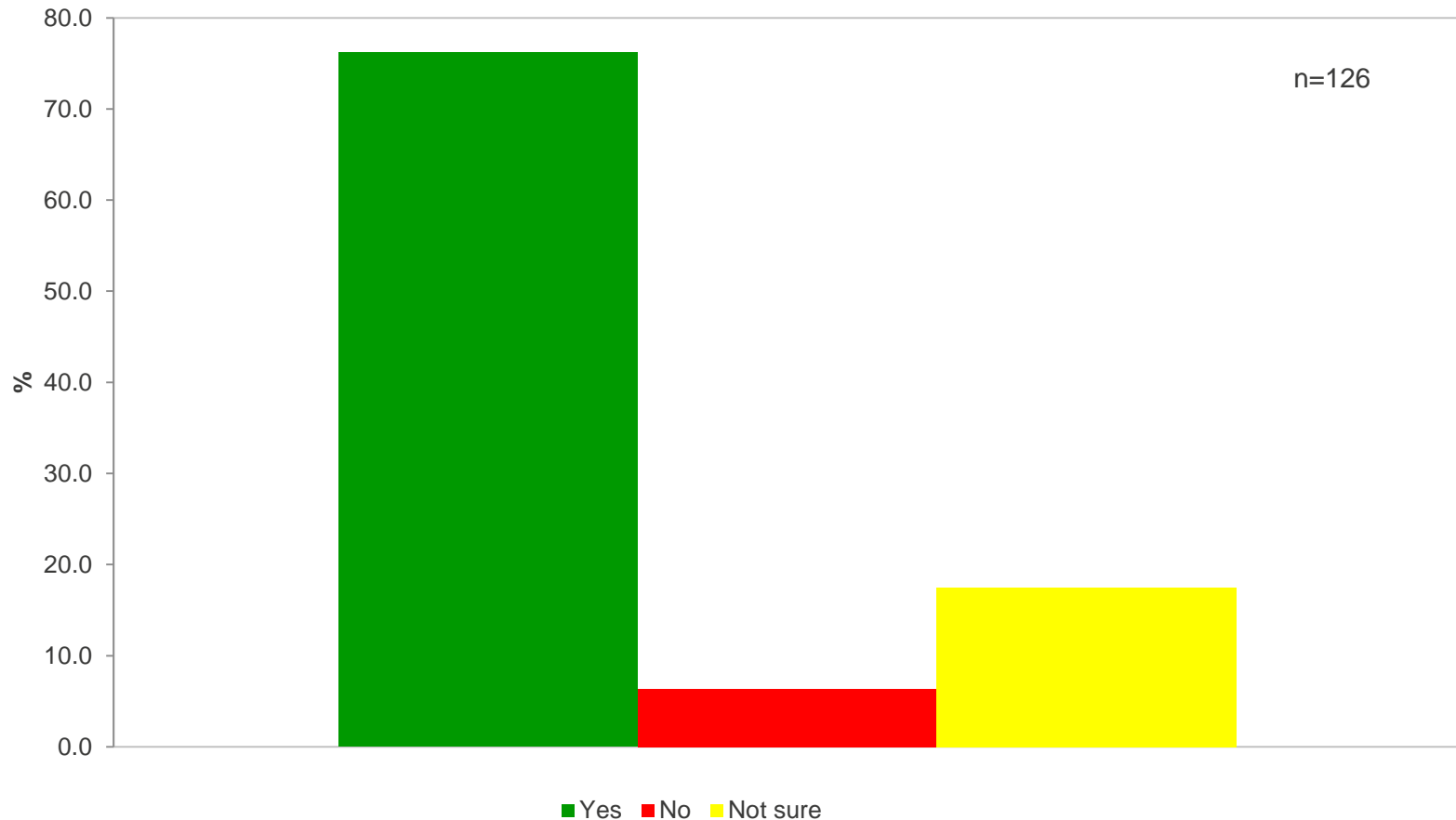
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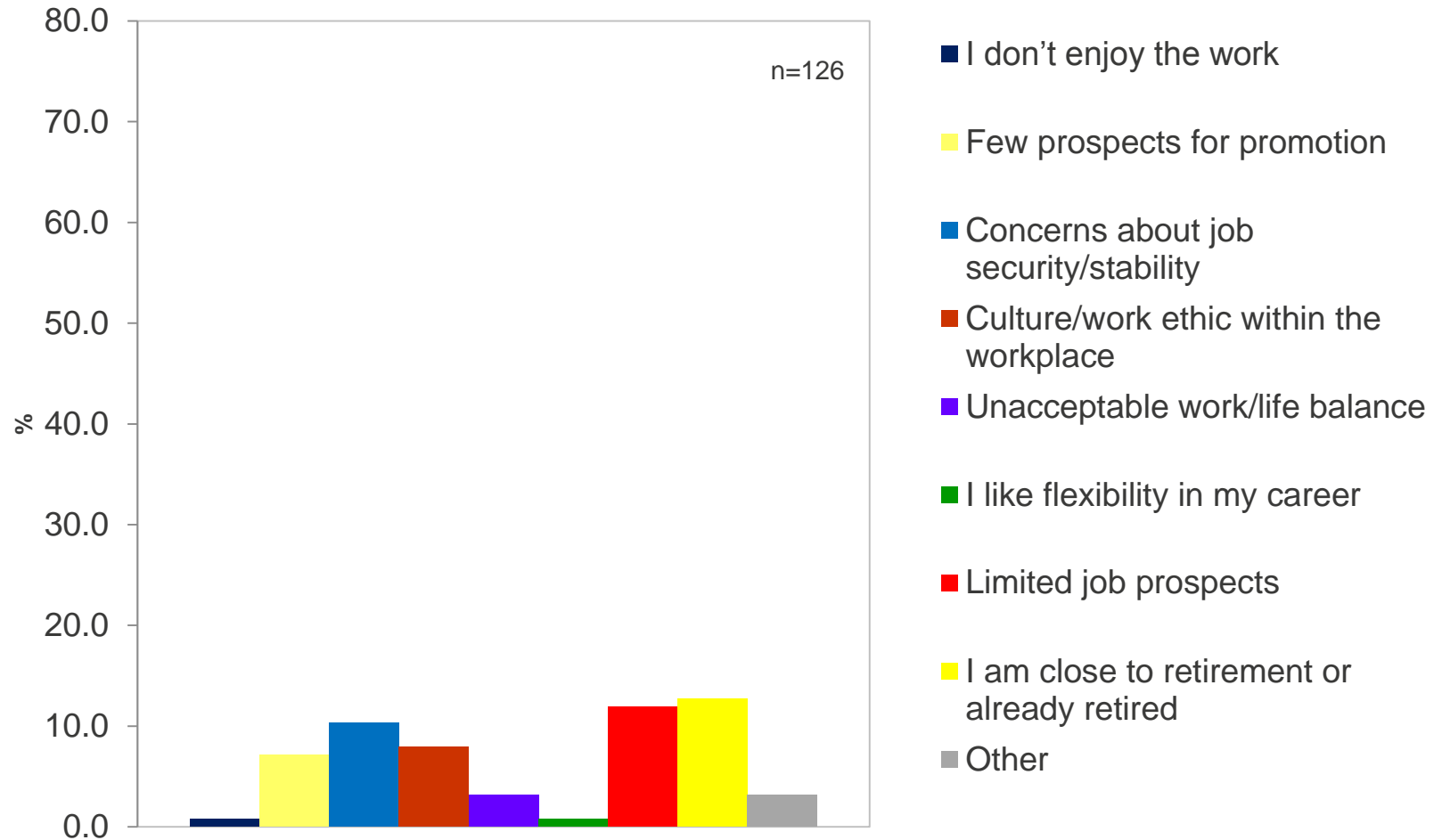
Please highlight the extent of the role any Equity and Diversity group might play



Would you like to continue a career in soil science in the long-term (ie. >5 years)?



Why might you not continue a career in the field of soil science?



Why might you continue a career in the field of soil science?

